

**MINUTES**  
**REGULAR BOARD OF EDUCATION MEETING**  
**SLINGER SCHOOL DISTRICT**  
**SLINGER, WISCONSIN**  
**August 24, 2020**  
**High School IMC**

Routine Business:

The meeting was called to order by President Ken Strupp at 7:00 PM in the High School IMC.

Members answering roll were: Ken Strupp, Bruce Hassler, Gary Feltz, Cherie Rhodes, Roman Weninger, Joe Havey, and Jody Strupp. Also present were administrators and directors: Daren Sievers, Jim Curler, Karen Hug, Patrick Armstrong, Ben Frazer, and 7 in person guests and 18 guests on the phone.

Sievers affirmed the public notice.

Motion by Weninger, seconded by Feltz, to approve the 4 sets of minutes as presented. Motion carried.

Feltz and Sievers reviewed the highlights of the financial report and asked if there were any questions on the financial report. After discussion, there was a motion by Hassler, seconded by Havey, to dispense with the reading of the financial statement and approve as presented. Motion carried.

After discussion and clarifications of the voucher report, motion by Feltz, seconded by Weninger, to approve check numbers 134241-134370, payroll check numbers 58642-58645, direct deposit numbers 901048625-901048737, A/P ACH numbers 202100034-202100091, the retirement ACH transfer of \$519,336.80, and tax deposit ACH transfers totaling \$251,407.32 wire transfers (none), and voided checks: (None). Motion carried.

New Business:

Public Comments: None

Correspondence: Nothing at this time.

Sievers introduced Ava Warren and Izzie Draxler who gave a report about their testimonies about Virtual Learning in Madison. They shared their positives and challenges of online learning.

Sievers presented an administrative recommendation to accept one letter of resignation from Addison Aide Celia Weninger. Motion by Weninger, seconded by Rhodes, to accept the resignation. Motion carried.

Weninger presented a report from the Buildings & Grounds Committee regarding the next steps in potentially listing District owned land in conjunction with the Hetzel owned property. Considered an administrative recommendation regarding a monetary donation and joint project offer being proposed by the Red Rhino Wrestling Club. Sievers clarified the request for the wall for the mezzanine in the high school gym. Sievers and Weninger provided information and they will come back to the Board in the future with more information.

Curler and Havey presented a report on a recent policy review, review safety resolutions, and conduct the first reading of policies impacted by Title IX compliance. Havey also presented the first reading of policies:

- Policy 113 Nondiscrimination in District Programs, Activities, and Operations
- Policy 113 Rule 1: District Response to Alleged Sexual Harassment Under Title IX
- Policy 113 Rule 2: Expectations for Employees to Report Discrimination and Harassment
- Policy 113 Rule 3: Initial District Screening of Reports or Complaints of Sexual Harassment
- Policy 113 Exhibit 1: Title IX Notice
- Policy 411.1 Rule: Student Harassment & Bullying Reporting Procedures
- Policy 512 Rule: Employment Harassment & Bullying Reporting Procedures
- Policy 511 Rule: Employment Discrimination Reporting Procedures
- Policy 512 Exhibit: Employee Harassment & Bullying Form
- Policy 411.1 Exhibit: Student Harassment & Bullying Reporting Form

Curler reported that Safety Plans were updated. Motion by Havey, seconded by Weninger to approve the School Safety Plan. Motion carried.

Sievers gave a report on the District's annual Seclusion and Restraint numbers.

Sievers gave an administrative recommendation to approve the agenda and resolutions for the 2020 Annual Meeting. Motion by Hassler, second by Weninger, to approve the agenda and resolutions for the 2020 Annual Meeting as presented. Motion carried.

Sievers presented an administrative recommendation to follow the Family First Corona Response Act (FFCRA) requirements pertaining to employee absences related to the corona virus. Clarified that the 10 days would not be able to be rolled into employees' sick bank if not needed. Sievers explained that the expiration date of the Act is December 31, 2020. After discussion, motion by Havey, seconded by Rhodes, to approve following the FFCRA requirements as presented. Motion carried.

Sievers presented the recommended communication to district families regarding COVID-19 positive tests, contact tracing and school closure. The Board directed the administration to update the wording of the bottom bullet to say "If local, county, state or the federal government recommend closure, the District reserves the right to stay open if none of the previous bulleted items have occurred." And to add "subject to change" on every document. Last edited date perhaps on all documents as well. Sievers will hold off on these documents until later this week. We will get those items included before releasing to parents. After discussion, motion by Weninger, seconded by Feltz, to follow the documents as discussed. Motion carried.

Sievers presented information regarding recent critical matters related to COVID-19 and the preparations needed for the 2020-2021 school year.

1. [Registration survey summary updated](#) (results are also posted online)
2. Riteway Bussing Update – they are very close to having the routes ready—and are making final phone calls to parents with any questions they have.
3. Staffing Update (Department Support) – Sievers explained that the virtual teachers will have support from the core department leaders at the middle school and high school level.
4. Band and Choir Update – These departments have offered to stay into the evening and give some of the virtual students lessons so that they don't get behind in their skills.
5. COVID-19 Budget Update – Anything coded with a project 160 is for COVID related expenses. We have \$1.4 Million budgeted for COVID related expenses. So far roughly 50% of this budget pandemic specific budget allocation has been spent on PPE and virtual education personnel.
6. Health Department Update – [Symptoms, quarantine, and closure document](#) to be shared with families

later in the week in a mass email to parents, staff, and Board members.

7. WIAA Update – Sievers presented a draft document “Medical Clearance Form” for sports participation after positive test or symptoms of COVID-19 and contact tracing and shared concerns regarding contradictory language in the WIAA language. Sievers recommended following the county guidance for all cases rather than having one process for students and another for student/athletes. Sievers updated on the WIAA regarding contact sports—volleyball might be able to start, and probably soccer, but they are worried about football. These sports can start on September 7<sup>th</sup>. Daniels and the coaches are following all the safety protocols. Conference members are wavering... The board encouraged administration to let practices begin but monitor and if we start seeing health concerns, we re-evaluate. Take all of the risk-mitigation steps that we can. Sievers will come back at future meetings with updated information. He encouraged a special board meeting after school gets started. Sievers said if we move forward with sports, we will have to limit the attendees and space the seating out, which they are prepared to do. Sievers and Curler presented an administrative recommendation to follow these guidelines from the County Health Department as presented for all students and staff.

Public Comments and Questions:

- Julie Ayers: As a parent, will we be with our child when the Health Department is interviewing the child. Curler said that for the younger students they would need an adult to be present. She also thanked them for moving forward with sports.

**Future Dates to Remember:**

August 24 <sup>th</sup>	Closed Session	5:30 PM in IMC
August 24 <sup>th</sup>	Regular Board Meeting	7:00 PM in IMC
September 10 <sup>th</sup>	Special Board Meeting	6:30 PM in IMC
September 21 <sup>st</sup>	Annual Meeting	7:00 PM in IMC
September 28 <sup>th</sup>	Regular Board Meeting	7:00 PM in IMC

Motion by Hassler, seconded by Rhodes, to adjourn the meeting at 8:55 PM. Motion carried.

Respectfully submitted,

Cherie Rhodes, Clerk