

**MINUTES
SPECIAL MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF SLINGER
SLINGER, WI 53086**

August 12th, 2020

5:00 P.M

SHS IMC/Board Room (Door 39)

The meeting was called to order by President Ken Strupp at 5:00 PM in the High School IMC.

Members answering roll were: Ken Strupp, Bruce Hassler, Gary Feltz, Cherie Rhodes, Roman Weninger, Joe Havey and Jody Strupp. Also present were administrators and directors: Daren Sievers, Jim Curler, Patrick Armstrong, Jenny Boyd, Karen Hug, Ben Frazer and 8 in-person guests and 59 call-in guests.

Sievers affirmed public notice.

Hear Public Comments and Questions: None at this time.

Sievers led a discussion regarding recent critical matters related to COVID-19 and the preparations needed for the 2020-2021 school year.

1. Opening statement: Sievers clarified that the board and administration do not support comments such as “China” virus. This is COVID-19. Regardless of political affiliation, race, etc., we are all in this together and must be respectful of all views.
2. Sievers presented the registration survey summary ([results are also posted online](#)) 82% of the surveys were completed, and then we defaulted the “no response” as coming to school, riding the bus, wearing a mask, and eating school lunch. Sievers walked through the summary results.
3. Sievers presented the registration summary for those that have chosen full-time Virtual learning on the district platform ([results are also posted online](#)), and Hybrid district learners. Sievers explained that these numbers will be used to determine staffing and support needs, balance in-person classes, etc.
3. Curler gave a PPE Update: Every day more of the PPE items arrive. Plexiglass shields have arrived, face masks, and student dividers. Plexiglass and student dividers will be cleaned with soap and water.
4. Frazer gave a Buildings and Grounds Update: He has purchased 9 Germisidal UV Light Units for incoming air in key intake areas that will kill germs up to 99.9%.

Cleaning enhancements will include all micro-fiber rags, mop heads, etc. They will stay in that room and will not be exposed to cross-contamination.

5. Sievers gave a Health Department Update. He stated that the State Health Dept. said they are behind in preparing their guidelines for schools. County and State agree that a positive test should result in a 10-day quarantine and asymptomatic for 24 hours. They will contact the child and the staff member, and we will take it from there.

Sievers reported information from the Health Dept: Contact Tracing (15 minutes or more of less than 6 feet in 24 hours) = 14-day quarantine. Health department will interview the people. They are considering wording of “Recommended quarantine for 14 days”. Sievers hopes to have more definitive language by the 24th. He is meeting with Ozaukee/Washington County superintendents tomorrow. Sievers stated that more work needs to be done before we open on wording, policies, and procedures.

Sievers reported that we are still waiting on school closure guidance from Health Department: Curler reported what MPS guidelines are.

Sievers reported that for Student and Employee Travel, the Health Dept. has not given out-of-state travel procedures. However, out-of-country travel is not approved.

6. WIAA Update—Sievers said they are meeting this Friday and they will have a report by the 24th. Non-contact sports are scheduled to start this coming Monday. Increase in tennis and swimming numbers. We will look at staffing for our sports here.

7. Employee Rights under FFCRA (Families First Coronavirus Rights Act): Sievers presented a draft for the Board that he will be presenting to the staff on opening day. He drew their attention to the 5 reasons on Page 2 that staff would qualify under the FFCRA. After approval, they will be added to the handbooks.

Hear Public Comments and Questions:

Call In:

Chris Lees - Stating that we should consult with legal counsel before choosing wording in order to protect the district. Shared his personal experience as a basis for this.

In Person:

David Leider: Health Dept. is having difficulty deciding, so is the District already moving forward to do what we can instead of waiting for them? Regarding Contact Tracing: 15 minutes might be moving towards 30 minutes of exposure. Sievers explained how we will try to keep students 6 ft. apart and use the barriers and masks where possible. He suggested keeping the kids together in gym and other specials in order to help keep kids safe. He wants our kids in school as much as possible.

Julie Ayers: Is there going to be teacher verification as to whether or not the student has been exposed. Sievers stated that our procedures will include verification the best we can. Do the student dividers make a difference with the contact tracing guidelines?

Sievers will check into that. Ayers also asked Hug if an employee “has” to use the 2/3 pay or can they get full pay using their sick days. Hug clarified.

Jessie Steenbekkers: Thank you for the enhanced air filtration. She asked about block scheduling and when can they change their learning options. She also asked about the pick up and drop off lines and what can we do to allow traffic to flow. She is concerned about the high school drop offs. Sievers reported that Officer Sutter will work with administration and Frazer to have better traffic flow. Sievers stated that all five building principals are working on traffic flow patterns.

Julie Ayers: She also is very concerned about the backed-up traffic. Staff can’t get through to park and get to work. Sievers stated that once the plans have been made, guidelines will be shared with parents and staff.

Craig Adams: Follow up on what contingency plans are in place for counseling for the various scenarios that students and staff may encounter. Are there alternative staffing plans in place when staff members have to be absent? Curler stated that we do have plans available if teachers test positive but are asymptomatic and can teach from home with a different adult in the classroom with the students. He said we have upped our staffing with virtual teachers as well as aides to have additional people to draw on for short-term solutions. Sievers mentioned the sub shortage and what we have done in the past with Teachers On Call to get more subs in the District. Adams also asked what the specifics for lunch periods will be and how kids will eat as a group. Sievers relayed that we purchased additional tables and have additional spaces allocated to food service so that we can spread kids out more. Adams asked if the District is prepared for the fire alarm or tornado drills that will happen at the start of the year. Curler said yes, we have a plan in place where classes will be told to separate themselves from each other. The tornado drill is more difficult because there are only so many “safe” areas in the schools, so we will have to stagger those for this year.

Christin Kieckhafer: She has curricular concerns when we have kids at home. For families that are sending their children to school with masks, how will that be built into the day (mask breaks). Sievers and Curler said that is on the list of items for the teachers on opening day. Curler reported that the summer school teachers handled the mask breaks very well, and we are sure that they will be handling it in a very professional manner. She asked if we foresee needing extra aides, especially at the elementary level...are we hiring extra aides? Sievers stated that the administrators have been looking at their staff to determine if we are staffed appropriately. We have listed an additional aide for one of the elementary buildings at this point.

Ann Fahrenholz: In-person learning, if a student is quarantined, is the instruction live or is work going to be sent home and how will teachers stay on top of this. Curler said the teachers will be working on this, but similar to those in the past who have been gone for illnesses or vacations. Some teachers will be recording lessons. It depends on what the lessons are at that time.

Jessie Steenbekkers: Teachers will know who is not to wear a mask, how will teachers make sure that other kids don't tease or bug the student about not wearing a mask. Sievers says we want to be sure that teachers focus on respect for all students, anti-bullying, accepting differences, etc.

Ken Strupp thanked everyone for attending the meeting both in person and on line.

Motion by Hassler, seconded by Feltz to adjourn at 6:27 PM. Motion carried.

Respectfully Submitted,
Cherie Rhodes
Clerk