

Constitution of the People Behind

The Owls, Inc.

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Article I Name

The name of this organization shall be the "People behind the Owls, Inc." ("Executive Board"), a non-profit organization as duly filed. Each of the schools in the district will be represented by the following DBA's (doing business as) within the People behind the Owls, Inc. Slinger High School PBO, Slinger Middle School PBO, Addison Elementary School PBO, Allenton Elementary School PBO, and Slinger Elementary School PBO ("The Board").

Article II Purpose

SECTION I. To promote the academic interests and athletic activities of students in the Slinger School District.

SECTION II. To organize the activities of the members, when said activities are for the purpose of providing financial and/or physical assistance to any program specifically involving the students of the Slinger School District. To organize and conduct fundraising, social and support activities for the Slinger School District schools, including but not restricted to: the purchase of tools and physical equipment that is donated to the schools, the purchase of awards and incentives, state or national competition funds, logistical arrangements, etc. - to the extent that the aforementioned activities are agreed upon by a majority of current members in attendance at regular meetings of these following groups:

(A) Slinger High School PBO

(B) Slinger Middle School PBO

(C) Addison Elementary School PBO

(D) Allenton Elementary School PBO

(E) Slinger Elementary School PBO.

(F) The Executive Board of the PBO which will consist of one member of each of the School PBO as appointed by their individual Board.

Article III Membership

SECTION I. The membership shall be open to anyone who is interested in education in the school district. Membership is to run from July 1 to June 30. Incoming members may join at any time prior to August 1, and their membership shall extend through the same period.

SECTION II. Membership dues will be determined by each individual School PBO, if applicable.

SECTION III. Members in good standing shall have voting rights at general membership meetings, and will be eligible to hold office. The only exception will be the Statutory Agent, who will be appointed by the Executive Board.

Article IV Meetings

SECTION I. Meetings. Each school will designate a time, place, and frequency for their meetings. The Board shall meet via phone, email or face to face.

SECTION II. At the general membership meetings of the organization, those members present shall constitute a quorum.

SECTION III. The Executive Board shall meet via phone or email. Time and place of these meetings shall be determined by the PBO Executive Board. The Executive Board duties are to decide on matters that pertain to the PBO as a whole.

Article V Election of Officers

SECTION I. Each school represented by the PBO Inc. shall elect, at minimum the following officers: President, Vice President, Recording Secretary, Treasurer. Any school represented by the PBO Inc. can have as many officers as they want. An officer may hold an officer position on two or more school PBO boards providing the duties are kept independent of each other.

SECTION II. The Executive board of the PBO Inc. will consist of one officer from each of the school PBOs. The terms of these offices will be two years to changing half the board each year. There are no term limits on officers.

SECTION III. Nominees for all elected positions must be members in good standing of the organization. A husband and wife may not serve on any one Board together unless it is approved by the Executive Board.

SECTION IV. The officers shall be elected at any time during the school year. This election of officer will be determined by each school represented by the PBO Inc. The elected officers shall assume their duties at the beginning of the school year.

SECTION V. In the event an officer cannot fulfill a term of office, or an opening exists. The officers of the board of that school shall appoint an interim replacement. A resignation letter shall be submitted by the officer requesting to step down or the Board may require the resignation of the officer for reasons of unbecoming behavior or behavior determined to be detrimental to the organization or the Slinger School District.

SECTION VI. Each school represented by the PBO Inc. shall install there own board to run the operations of each school described in article II.

Article VI Duties of Officers

SECTION I. Each of the Presidents shall perform all duties normally associated with that office and serve as an ex-officio member of all committees. The president shall be bonded and the bond shall be paid by the organization.

SECTION II. Each of the Vice Presidents shall perform all designated duties and the duties of the President in his or her absence. The Vice President shall be bonded and the bond shall be paid by the organization.

SECTION III. Each of the Recording Secretaries shall perform all designated duties of the office and duties of the President and Vice Presidents in their absence. Minutes of the Board and general membership meetings shall be recorded by the Recording Secretary and be made available at the membership meetings.

SECTION IV. Each of the Treasurers shall perform all designated duties of the office. The Treasurer shall collect and disburse funds of the organization as directed by vote; shall keep accounts which shall, at all times, be open to inspection and shall be audited at the end of the fiscal year. Checks drawn on the checking account in excess of an amount determined by each individual School PBO Board shall bear two signatures, that of the Treasurer and that of the President or Vice President. The Treasurer shall provide copies of the Treasurer's Report for all attending members at each general membership meeting. The Treasurer shall be bonded for \$5,000.00, and the bond shall be paid by the organization. The Treasurer shall also serve on the PBO Inc. executive board.

Article VIII Disbursement of Funds

SECTION I. Each school shall take care of their own collection and distribution of funds. Funds should not be commingled without approval of all schools represented by the PBO.

SECTION II. Being a non-profit organization, all funds earned by this organization shall be used for operational purposes as outlined in Article II.

SECTION III. All fundraising activities must be agreed upon by the Board prior to being placed on the agenda, and then put to vote at a general membership meeting.

SECTION IV. All proposed disbursements over \$250 shall be presented to the Executive Board prior to being placed on the agenda, and then put to vote at a general membership meeting. The Executive Board shall determine whether the requested expenditure is:

- A. Consistent with the purposes and By-Laws of the organization
- B. Whether the financial condition permits the expenditure without creating a negative balance of the treasury, considering all obligations of the organization. The President, or the Vice President in his/her absence, shall submit a report stating the findings and recommendations of the Executive Board at the earliest meeting of the general membership. The request shall then be submitted to a vote of the general membership.

SECTION V. All funds collected from fundraising events shall be turned over to the board representing that school and deposited within 7 days following the event. Money from each event must be deposited separately.

Article IX Amendment to the Constitution

The Constitution and/or any part thereof may be amended at any general membership meeting by a two-thirds vote of members in good standing, providing the proposed amendment has been read at the preceding meeting and is not in conflict with the articles of Incorporation. The Executive Board shall review the Constitution every two years to determine the need for any changes to the Constitution.

Article X

Emergency Procedures - Power of the Executive Board

In the event of the need for decisions regarding official action of the organization, the agreement of a simple majority of officers - named in Article V, Section II - shall be sufficient. A full written report shall be read and included in the minutes of the next general membership meeting.

Article XI Authority

Roberts Rules of Order, Revised, shall apply in all cases in which they do not conflict with the rules of the organization.

Article XII Dissolution

This organization has been formed to assist the School of the Slinger School District. It can be dissolved only by a written vote of a majority of the members. All funds and property of this organization will be turned over to the Slinger School District upon dissolution - after all debts are paid - with no fundraising monies reverting to the members of the organization.