

MINUTES
HUMAN RESOURCES COMMITTEE MEETING
BOARD OF EDUCATION
SLINGER SCHOOL DISTRICT
March 1st, 2016

Committee Members Present: Cherie Rhodes, Ken Strupp, Jennifer Haluzak,

Board Members Present:

Administrators Present: Daren Sievers and Jim Curler

Others Present: Karen Hug

Guests Present:

1. Committee Chair, Cherie Rhodes, called the meeting to order at 6:30 PM.
2. Sievers and Hug facilitated a discussion about the current FMLA process and what additions and improvements need to take place in order to make the process better. More forms will be needed and slight tweaks to the handbook will be made. A Policy may be added by the Policy Committee.
3. Sievers and Curler proposed the idea of creating an administrative handbook now that the employee and teachers handbooks are updated and current. A draft will be presented at a future HR Committee meeting.
4. Sievers and Hug presented regarding the ACA requirement for hourly employees to clock their hours. This will mean the School District will likely have to add the Skyward program, Tru-Time. A discussion ensued regarding the nature of this federal requirement. A training will be held on 3/17 and an update will be given at a future HR Committee meeting.
5. Sievers and Curler facilitated a discussion about the support staff pay grid, how the raise pool is allocated, and what options are possible for the future. The administrative recommendation is to continue to use the pay grid for now while continuing to look for ways to improve our raise process.
6. Rhodes adjourned the meeting at 7:53 PM.

Date Posted: 3/2/2016