

The District is committed to providing as safe of environment as reasonably possible for students, employees and citizens while they are present on school premises. With this goal in mind and in compliance with state law requirements, a school safety plan shall be developed and in effect in each school in the District.

School safety plans shall be developed with involvement from School Board members, administrators, teachers, guidance counselors, local law enforcement and fire department officials, and other interested parties and community agencies as deemed appropriate.

Each school safety plan shall address the following:

1. **Emergency Prevention and Mitigation** – This includes planned actions that will be taken to decrease the likelihood that a safety emergency event will occur and to eliminate or reduce the loss of life and property damage related to an event(s) that cannot be prevented.
2. **Emergency Preparedness** – This includes identified roles and responsibilities and lines of authority for handling safety emergencies, communication plans, and plans for training and drilling students and staff on emergency plans and procedures and reviewing the methods for conducting such drills.
3. **Response** – This includes planned responses to specific types of emergencies – for example, fire, tornado, bomb threat, armed intruder.
4. **Recovery** – This includes planned actions that will be taken to restore educational operations in the schools and assist students, staff and families recovering from school safety emergency incidents.

A current copy of each school safety plan shall be filed in the school and district office and disseminated to local law enforcement, fire and other emergency response agencies. District employees shall also receive a copy of the school safety plan and receive appropriate training to carry out the plan on an annual basis. It is the responsibility of the building principal to provide the required staff training and to drill students on the proper method of evacuation and other appropriate action in the case of a safety emergency. School fire, tornado and

other safety drills shall be conducted in accordance with state law requirements and the school safety plan.

School safety plans shall be reviewed and updated annually.

The District Administrator or designee shall provide regular reports to the Board regarding school safety plans, needs and issues. Students, staff, parents and the public should be made generally aware of school safety efforts being taken in the District so as to enhance their confidence in the safety of the schools.

Legal References:

Wisconsin Statutes

- [Section 101.055](#) [public employee safety and health]
- [Section 101.11](#) [employer's duty to furnish safe employment and place]
- [Section 118.07](#) [school safety plan and safety drill requirements]
- [Section 121.02\(1\)\(i\)](#) [school district standard; safe and healthful facilities]

Wisconsin Administrative Code

- [PI 8.01\(2\)\(i\)](#) [safe and healthful facility rules]

Cross References:

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