

532.12 SCHOOL BOARD NEGOTIATING POWERS AND DUTIES

The Board, as the duly constituted representative of the people and as the agent of the state, is legally responsible for the conduct of public education in this district. Its authority to make final decisions as provided for by law may not be delegated or advocated.

The Board's rights include, but are not limited to, all matters relating to the management of the schools, the employment and direction of staff, and the determination of the district program of instruction.

The Board has the duty, under the law, to meet, confer, bargain and/or negotiate with staff on matters of wages, hours, and conditions of employment with the intention of reaching an agreement, or to resolve questions arising under such an agreement.

The Board will not be required to bargain on subjects reserved to management and its own direction except insofar as the manner of exercise of such functions affects the wages, hours, and conditions of employment of its employees.

Reviewed, revised, and approved by the Board of Education on March 15, 1982.