

## **532 PROFESSIONAL STAFF: CONTRACTS, COMPENSATION, AND BENEFITS**

The Board recognizes, for purposes of collective bargaining, a unit consisting of all full time and all contract part time (certified) classroom teachers, including full time guidance counselors, special teachers (speech, reading, librarians, etc.), but excluding supervisory personnel, office, clerical, custodial, and all other employees of the Board.

The Board recognizes the requirement by law to bargain all items declared by WERC ruling as mandatory, but reserves onto itself the right to decide to bargain or not to bargain all items declared by WERC ruling to be permissive.

The Master Contract, as agreed upon by both parties, shall cover the wages, hours, and working conditions as stated therein for the term of the contract.

Reviewed, revised, and approved by the Board of Education on January 15, 2007