

527 STAFF COMPLAINTS AND GRIEVANCES

Grievances from certified professional personnel shall follow the procedure outlined in the Master Agreement between the district and the Slinger Education Association. Grievances from represented support personnel shall follow the procedure outlined in the Master Agreement between the district and the Slinger Educational Support Personnel Association. Complaints or grievances of other staff members shall be processed as follows:

Level I: The complaint or grievance will be presented to the employee's immediate supervisor for resolution not later than 10 working days after the alleged complaint or grievance was alleged to have occurred. The supervisor shall render a decision within 10 working days of the receipt of the grievance.

Level II: If the complaint or grievance is not resolved to the satisfaction of the grievant at Level I, the grievant may appeal to the district administrator within 10 working days of the day the decision was rendered at Level I.

Level III: If the complaint or grievance is not resolved to the satisfaction of the grievant at Level II, it may be appealed to the Board within 10 working days of the day the decision was rendered at Level II. The decision at Level III shall be rendered within 20 working days of the receipt of the grievance.

The complaint or grievance must be put in writing stating the circumstance of the alleged grievance and the relief sought. The decision of the Board shall be final.

Reviewed, revised, and approved by the Board of Education on January 15, 2007.