

## **522.2 TOBACCO USE BY STAFF ON SCHOOL PREMISES**

Employees shall not use tobacco products on District premises, in District vehicles, or in the presence of students at school or school-related activities.

Building principals shall be responsible for disseminating information regarding this policy prohibition, including posting appropriate signs on school premises.

Employees violating this policy will be subject to disciplinary action, up to and including discharge, and referral to law enforcement authorities.

*Reviewed, revised, and approved by the Board of Education on November 21, 2011*