

## **520 GENERAL PERSONNEL POLICIES**

It is the intention of the Board to encourage the development of employee morale conducive to the best possible instructional program for the schools of the district. Sound educational programs are in great part the product of smoothly functioning institutions. One factor responsible for the efficient operation of the schools is personnel policies that are flexible, not unduly restrictive, yet workable in that they are practicable and explicit.

The personnel policies adopted by the Board are intended to work to the advantage of both the employees and the schools of this district as a whole. All personnel policies, including those established through agreement with recognized bargaining units, will be administered by the principals under the supervision of the district administrator.

Certain positions are excluded from membership in the bargaining units because they are classified administrative, supervisory, or confidential.

Reviewed, revised, and approved by the Board of Education on October 23, 2006