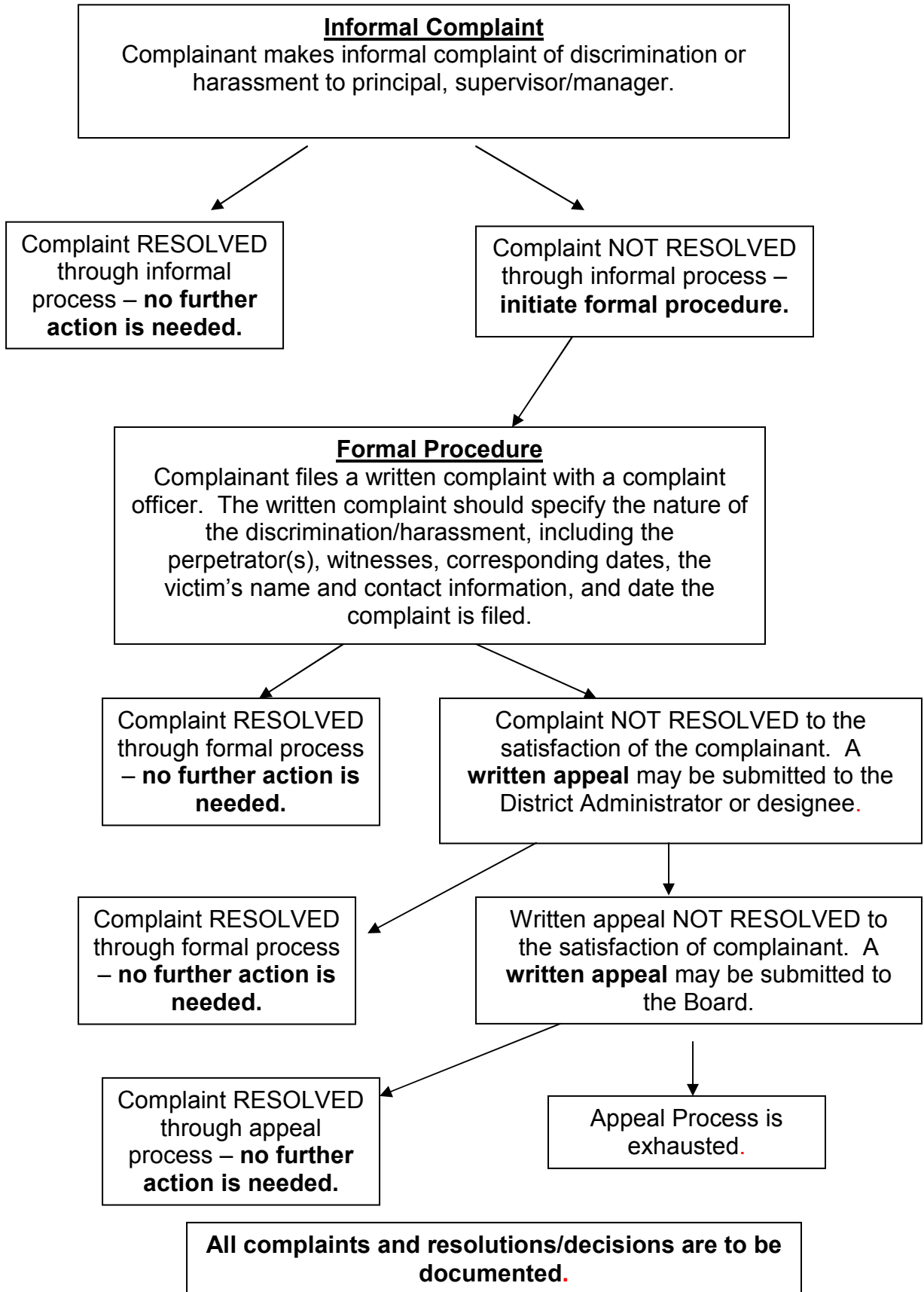


**511 EXHIBIT 1 EMPLOYEE DISCRIMINATION AND HARASSMENT COMPLAINT PROCEDURE FLOW CHART**



*Reviewed, revised, and approved by the Board of Education on November 21, 2011*