

511 EQUAL OPPORTUNITY EMPLOYMENT

It is the Board's policy to forbid acts of discrimination in all matters dealing with employees and applicants for positions with the school district and to further the principle of equal employment opportunity in all actions affecting employees and applicants. The policy covers, but is not limited to, recruiting, hiring, training, and promotion of persons in all job classifications, without regard to race, color, religion, sex, national origin, age, creed, disability, marital status, ancestry, sexual orientation, arrest record, conviction record, membership in the national guard, state defense force or any other reserve component of the military forces of the United States or Wisconsin, or use or nonuse of lawful products off the employer's premises during nonworking hours (sections 111.31 – 11.395 of the state statutes); citizenship (Immigration Reform and Control Act); handicap (Section 504 and Wisconsin fair employment law) or any other reason prohibited by state or federal law.

The district administrator has overall responsibility for implementation of this policy and has the authority to develop and maintain effective personnel and reporting procedures.

Reviewed, revised, and approved by the Board of Education on October 23, 2006