

## **411 EQUALITY OF EDUCATIONAL OPPORTUNITY**

The district is committed to equal educational opportunity for all students.

It is the policy of the School District of Slinger, pursuant to S. 118.13, Wis. Statutes, and PI 9, that no person, on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional, or learning disability, may be denied admission to any school in this district or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational, or other program.

This policy also prohibits discrimination under related federal statutes, including Title VI of the Civil Rights Act of 1964 (race, color, and national origin), Title IX of the Education Amendments of 1972 (sex), and Section 504 of the Rehabilitation Act of 1973 (handicap), and the Americans with Disabilities Act of 1990 (disability).

Children of homeless individuals and unaccompanied homeless youth (youth not in the physical custody of a parent/guardian) residing in the District shall have equal access to the same free, appropriate public education, including comparable services, as provided to other children and youth who reside in the District. Homeless children and youth shall not be required to attend a separate school or program for homeless children and shall not be stigmatized by school personnel.

Students who have been identified as having a handicap or disability, under section 504 or the ADA, shall be provided with reasonable accommodations in educational services or programs. Students may be considered handicapped or disabled under this policy even if they are not covered under the district's special education policies and procedures.

The district shall provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for accommodations shall be made in writing and approved by the building principal. Accommodations may include, but not necessarily be limited to, exclusion from participation in an activity, alternative assignments, released time from school to participate in religious activities and opportunities to make up work missed due to religious observances. Any accommodations granted under this policy shall be provided to students without prejudicial effect.

It shall be the responsibility of the district administrator to examine policies and develop new policies where needed to ensure that the district does not discriminate pursuant to federal and state law. The Board of Education shall ensure that an employee is designated annually to receive complaints filed under s. 118.13, Wis. Statutes, PI 9, and Wis. Admin. Code, Title IX of the Education Amendments, and Section 5-4 of the Rehabilitation Act of 1973. That employee shall assure adoption of a complaint procedure to resolve complaints alleging

violation of these laws, assure that an evaluation of the district's compliance with s. 118.13, Wis. Statutes is completed every five years under PI 9, Wis. Admin. Code and submit Form PI 1197 to the Department of Public Instruction annually.

Reviewed, revised, and approved by the Board of Education on January 17, 2005