

The Slinger School District encourages all students to become actively involved in a wide-range of activities available to students. Co-curricular activities provide an opportunity for students to assume a leadership role, gain recognition and identification, as well as provide a supervised social and emotional outlet. These activities serve as an extension of the normal educational curriculum.

### Co-Curricular Code

Rules are established for the best interests of the participants and the program. The participant who chooses to comply with the rules demonstrates a desire to dedicate him/herself to self-improvement, and to enhance the best interests of fellow participants, the program, and the school. All participants must observe these rules twelve months out of each year. Participation in co-curricular activities is a privilege. Choosing not to abide by established rules may result in withdrawal of the student's privilege to participate. Violations accumulate throughout the student's high school experience. School rules and regulations as outlined in the Student Handbook and District policies apply to all students. Students are responsible for understanding all school rules. Rules not covered under the Slinger High School Co-Curricular Code will be governed by WIAA rules. The Co-Curricular Code applies to all alternative forms of student programs.

All students and parents/guardians are required to sign the Co-Curricular Code Form annually prior to participation in any co-curricular activity. **Signing indicates that you will comply with all the rules and regulations of the Co-Curricular Code.**

### General Rules and Guidelines for Participation

1. As per WIAA regulations a student shall be ineligible if he or she reaches their 19<sup>th</sup> birthday before August 1<sup>st</sup> of any given school year.
2. Participant must be a full time enrolled student of Slinger High School in order to be eligible to participate.
3. Any student/athlete participating in co-curricular activities that travels to an out-of-town game or contest with a school team or group must return with the team/group. If circumstances require the parent/guardian or student to drive to the event or return from an event at its conclusion a Travel Release Form must be obtained from the office of the Athletic Director. The coach, parent/guardian and the Athletic Director, prior the event, must sign the form.

4. Any student/athlete participating in co-curricular activities who is injured during practice or an event shall report the injury to the Coach/Advisor/Athletic Trainer at once. If a physician's care is required, the physician must sign a statement that the student/athlete participating in the co-curricular activity is physically fit to resume participation.
5. Each student/athlete participating in co-curricular activities is responsible for the equipment issued to him/her. This equipment must be returned at the end of the season. Failure to return such equipment shall result in appropriate disciplinary action including:
  - a. The Student/Athlete shall be excluded from any continued involvement in co-curricular activities.
  - b. Lost equipment must be paid for by the individual to whom it was issued. All cost associated with the replacement of the uniform or equipment will be the responsibility of the student/athlete.
  - c. Any student possessing school equipment not issued to that student faces disciplinary action which may prevent that student from further involvement in any Slinger School District student activity.
6. Attendance at practice is expected. If a student/athlete participating in co-curricular activities has an unexcused absence from practice or an event, he/she may be excluded from participating in the next scheduled game/meet/match.
7. Team/Activity selection is at the discretion of each team/activity coach/advisor.
8. Students must be in attendance for all scheduled classes to be eligible to practice, perform, or participate in an activity. (Exception: a participant may miss 1<sup>st</sup> and 2<sup>nd</sup> hour study hall or 8<sup>th</sup> and 9<sup>th</sup> hour study hall with a parent's written permission). Students in Physical Education must participate in the class to be eligible for practice or games that day. Excused absences not including illness during the day are at the discretion of the school administration (Ex: funerals, doctor or dental appointments, college visits). A participant may miss up to three class periods for an appointment. The doctor must verify the appointment. Any other exceptions are at the discretion of administration.

**Authority of Coaches / Advisors to establish additional guidelines:**

Coaches and Advisors may establish additional rules concerning participation during the season. Any rules established by the Coach/Advisor must be consistent with provisions of the Co-Curricular Code and all other school policies. The following are items that each Coach/Advisor may include:

1. Use of profane language and gestures.
2. Being tardy, missing a practice or contest either excused or un-excused.
3. Appearance, grooming and proper dress for attending an event.
4. Requirements for earning a letter.
5. Traveling arrangements, procedures and expectations.

### **Athletic Eligibility**

Slinger School District students participating in interscholastic athletics must abide by specific rules of eligibility. The rules of eligibility are established by the Wisconsin Interscholastic Athletic Association (WIAA), and are supplemented by the Slinger School District Co-Curricular Code and District policies. In addition to the WIAA rules, in order to participate on any athletic team or squad, the following items must be returned to the Athletic Office prior to any participation.

1. Completed WIAA Physical Card or Waiver Card:
  - a. A student will have had a physical examination performed by a licensed physician or Advanced Practice Nurse Prescriber (APNP) no less than every other year. On alternative years, a Waiver Card will be completed.
  - b. Physical examinations taken after April 1<sup>st</sup> are thereafter valid for the following two school years; examinations taken before April 1<sup>st</sup> are valid only for the remainder of that school year and the following school year.
2. Signed Co-Curricular Code Form by both the parent/guardian and student.
3. Activity Fee paid.
4. Signed Athletic Emergency Form.
5. Signed Concussion Information Acknowledgment Form (one form for each sport the student participates).
6. Attendance at the Co-Curricular Code Informational Night event by the parent/guardian and student.

### **Additional Eligibility Requirements:**

1. Students may not participate in any sport for more than four seasons at the high school level.
2. The student must be classified as an amateur in all recognized WIAA sports and must not:
  - a. accept or receive reimbursement or awards in any form of salary, cash and merchandise of any kind or amount or share game proceeds, for achievement in athletics. A student may receive an

award symbolic in nature such as badges, certificates, cups, trophies, medals, banners, ribbons, event T-shirt, event hat, game ball, unattached emblems, letters, season high light DVD or video, or other items of no intrinsic/utilitarian value.

- b. sign a contract for services as a participating athlete.
- c. receive compensation for or permit the use of student's name, picture or personal appearance to promote anything as an athlete.
- d. play in any contest (school or non-school) under a name other than his/her own name.

### **Academic Eligibility**

Academic eligibility pertains to all students involved in all Slinger High School Co-curricular activities.

1. Participants must be doing passing work in a minimum of 2.5 credits in the most recent reporting period. The only exception is medical circumstances that prevent a student from completing course work leading to a grade.
2. Reporting period for determining eligibility will be First quarter, First semester, Third quarter, and Second semester grades.
3. Participants can not have an "F" grade in a reporting period.
4. Participants must have earned 5 credits when entering 10<sup>th</sup> grade school term, 12 credits when entering the 11<sup>th</sup> grade school term, and 18 credits when entering the 12<sup>th</sup> grade school term.
5. In cases of credit deficiency, participants may regain eligibility if the participant at the end of the first semester has achieved the following standards: 10<sup>th</sup> grade – 8 credits, 11<sup>th</sup> grade – 15 credits, and 12 grade – 22 credits. The student must request a credit review by the Athletic Director in order to regain eligibility.

### **Additional Eligibility Issues and Terms of Ineligibility:**

1. A student who does not meet the academic requirements becomes ineligible for a period of 15 school days. The first day of ineligibility is considered the day of posting or notification of grades.
2. To regain eligibility the student is required to obtain a Grade Review Form from the Athletic Director's office. This form can only be attained on the 14<sup>th</sup> day of ineligibility. The student is required to take this form to every class and obtain an updated cumulative grade and signature from each teacher. The form must be returned to the Athletic Director who will determine if academic eligibility has been achieved. The Athletic Director

will then inform the student and coach if the student has regained eligibility.

3. Eligibility for Fall sports will be based on the prior year's second semester academic record – this does not include incoming freshmen. A student can remediate a failing grade by earning a passing grade in that class during the summer.
4. Any course dropped with a failing grade after 3 weeks will be considered as having failed the course.
5. Unless state organizations forbid, scholastically ineligible students shall be allowed to participate in practice and in a scrimmage involving other schools.

### **Conduct / Behavioral Guidelines**

The following types of conduct are in violation of the Co-curricular Code:

1. Hosting a gathering where alcoholic beverages, tobacco, controlled substances, illegal drugs, Performing Enhancing Substances (PES), or look-alikes are being consumed, sold, or possessed.
2. Possession, use, being under the influence, delivery, transfer, or sale of alcoholic beverages, tobacco, controlled substances, illegal drugs, Performing Enhancing Substances (PES), or look-alikes by students is prohibited.
3. Criminal behavior: Engaging in any act that would be grounds for arrest or citation in the criminal or juvenile court system. (Excluding minor offenses such as traffic or hunting/fishing violations).
4. Excessively inappropriate or offensive conduct such as: assaulting staff or students, gross insubordination (refusing to cooperate with authorities), serious hazing or harassment of others. This also includes group conduct.
5. Students will not represent themselves, or others, inappropriately, or unlawfully on the Internet or cell phone. This includes but not limited to blog sights, instant messaging, on line profiles, inappropriate pictures, etc.
6. Conduct unbecoming a student participating in athletics or activities. Behavior that is deemed to be unacceptable by the school administration.
7. Any situation or problem not specifically covered above may be reviewed by administration for possible action. Continued participation is at the discretion of school administration.
8. The Honesty Clause: Cooperation and honesty is expected from the student when questioned during an investigation. The student is expected to answer truthfully to any such question about his/her personal actions. If

a student's answers are subsequently found to be untrue the student may be moved to the next violation level because of his or her untruthfulness.

**Consequences for Violations of the Co-Curricular Code  
by Category**

**Athletic & Athletic Related Activities**

Baseball	Golf	Softball
Basketball	Hockey	Tennis
Cheerleading	Dance	Track
Cross Country	Ski Club	Volleyball
Football	Soccer	Wrestling

**First Violation**

The student will be suspended for 20% of the season with a minimum of one contest. The penalty will be rounded up if the percent of the suspension is at 1.1, 2.1, events, etc. Students, who host a gathering where alcoholic beverages, tobacco, controlled substances, illegal drugs, Performing Enhancing Substances (PES) or look-alikes are being consumed, sold or possessed, will be moved to the next violation level of the code.

**Second Violation**

The student will be suspended for 50% of the season. At this time a mandatory assessment from an outside source will be required for reinstatement. Proof of admittance to the program, continued participation in the program, and completion of the program would be required for the student to participate once the penalty is met in regard to the suspension. The student would be required to complete the program or the penalty would carry over to the next season of participation. If the student stops attending required counseling they will become ineligible immediately.

**Third Violation**

The student will be suspended from all co-curricular activities for one year from the date of the violation. The school will recommend that further counseling be sought before the participant may be reinstated.

If a student is not involved in any co-curricular activity when a documented violation takes place, the penalty will be applied to the next co-curricular activity the student participates in. In addition, if a student chooses to go out for a sport/activity to fulfill a suspension he/she must start the season and complete that sport/activity in good standing or the suspension will revert to the next

sport/activity. They may not join a team or activity in mid-season to fulfill a suspension.

**Performing Activities or Contests**

Academic Decathlon	Debate	DECA
Forensics	Musical (Cast and Pit Band)	Science Olympiad
Skills USA	Spring Play	Battlebots IQ

**First Violation**

The student will be suspended for 20% of the season with a minimum of one Performance/Contest. The penalty will be rounded up to the next performance/contest if the percent of the suspension is at 1.1, 2.1, events, etc. Students, who host a gathering where alcoholic beverages, tobacco, controlled substances, illegal drugs, Performing Enhancing Substances (PES) or look-alikes are being consumed, sold or possessed, will be moved to the next Violation level of the code.

**Second Violation**

The student will be suspended for 50% of the season. At this time a mandatory assessment from an outside source will be required for reinstatement. Proof of admittance to the program, continued participation in the program, and completion of the program would be required for the student to participate once the penalty is met in regard to the suspension. The student would be required to complete the program or the penalty would carry over to the next season of participation. If the student stops attending required counseling they will become ineligible immediately.

**Third Violation**

The student will be suspended from all co-curricular activities for one (1) year from the date of the infraction. The school will recommend that further counseling be sought before the student may be reinstated.

If a student is not involved in any co-curricular activity when a documented violation takes place, the penalty will be applied to the next co-curricular activity the student participates in. In addition, if a student chooses to go out for a sport/activity to fulfill a suspension they must start the season and complete that sport/activity in good standing or the suspension will revert to the next sport/activity. They may not join a team or activity in mid-season to fulfill a suspension.

**Non-Performing, Non-Event Activities and Clubs**

Class Officers	Student Council	Peers for Peers
Homecoming Court	Snowball Court	Prom Court
SADD	NHS	FFA
Yearbook	Nite Crier	

**First Violation**

The participant will be suspended for nine (9) weeks, which may be extended into another season or year until served. The suspension for Honorary Groups (Homecoming court, Prom court, Snow Ball court, or special representation positions such as Master of Ceremonies, Student of the Quarter, etc.) would be immediate removal from honorary position or ineligibility for the next opportunity to be selected to an honorary position for a period of one calendar year.

**Second Violation**

The participant will be suspended for eighteen (18) weeks from the date of the violation. At this time a mandatory assessment from an outside source will be required for reinstatement. Proof of admittance to the program, continued participation in the program, and completion of the program would be required for the student to participate once the penalty is met in regard to the suspension. The student would be required to complete the program or the penalty would carry over to the next season of participation. If the student stops attending required counseling they will become ineligible immediately. The suspension for Honorary Groups (Homecoming court, Prom court, Snow Ball court, or special representation positions such as Master of Ceremonies, Student of the Quarter, etc.) would be immediate removal from honorary position and ineligibility to be selected for remainder of high school career.

**Third Violation**

The participant will be suspended from all co-curricular activities for one (1) year from the date of the infraction. The school will recommend that further counseling be sought before the student may be reinstated.

If a student is not involved in any co-curricular activity when a documented violation takes place, the penalty will be applied to the next co-curricular activity the student participates in. In addition, if a student chooses to go out for a sport/activity to fulfill a suspension they must start the season and complete that sport/activity in good standing or the suspension will revert to the next sport/activity. They may not join a team or activity in mid-season to fulfill a suspension.



**Participation in both Athletic and Non-Athletic Activities**

Students who participate in one or more activities and violate the Code lose participation in Athletic/Athletic Related Activities as well as any other activity they are concurrently involved in until the violation rules have been met.

**Appeals Procedure**

The Slinger School District provides "due process" to all students in issues related to the Co-Curricular Code. All initial determinations concerning the eligibility of a student to participate in any of the activities governed by this Code shall be made by the Coach/Advisor, Activity/Athletic Director, or Associate Principal. A suspension/disciplinary action will remain in effect during the Appeal process.

1. Any student who violates the Co-Curricular Code and could be subject to suspension or removal from any or all school activities will be given notice verbally, in writing or both, of the specific grounds for suspension or removal.
2. The student will be given the opportunity to explain his/her position and provide any evidence he/she feels is relevant. The decision to suspend will be based solely on the grounds supported by substantial evidence.

The Appeal Procedure Steps outlined below are the procedures which participants and/or their parents will be expected to follow in appealing decisions relating to eligibility. Suspensions from events are immediate and remain in effect until the appeal process is complete.

1. After a ruling of the ineligibility resulting in suspension from co-curricular activities has been made, a participant and/or his/her parent/guardian may formally appeal the decision and request a hearing with the High School Principal in writing. The appeal must be received within five (5) school days from the date of the decision.
2. Within three (3) school days of receipt of such written appeal, the hearing shall be scheduled by the High School Principal and attended by the student, Athletic Director, Associate Principal and any other person with pertinent information about the event. The Principal together with input from the Associate Principal, if necessary, will make the decision in regard to the students' eligibility. The student and parent/guardian will be notified as soon as possible of the decision.
3. Following the ruling of the Principal, the student and parent/guardian may appeal in writing to the Principal with in five (5) school days and request a hearing with the District Administrator. The Principal will immediately forward the written request to the District Administrator who shall set a

date for the hearing within five (5) days after the request for the hearing was delivered to the High School Principal. The Principal, Associate Principal, Athletic Director and any other person with pertinent information may be present to present evidence at the hearing. Likewise, the student and parent/guardian may be present to present the hearing with any other persons or evidence deemed pertinent to the appeal. All persons will be given the opportunity to testify and to question other witnesses. Following the hearing the District Administrator shall render a decision in writing. A copy of the decision shall be mailed to the student and his/her parent/guardian as soon as possible after the hearing. The decision of the District Administrator shall be final and binding on all parties.

4. The forgoing procedure shall be the sole and exclusive method of hearing and appeal for all determinations concerning a students' eligibility to participate in any activity governed by this code. Any disciplinary actions of decisions taken at any level by the school administration shall remain in effect and be enforced throughout the appeal process, unless ultimately reversed.

**Legal References:**

**Cross References:**

**Adoption Date:** 6/25/2018