225 EVALUATION OF THE DISTRICT ADMINISTRATOR

Before the end of January each year, the board will devote a closed personnel session, held consistent with state law, to an evaluation of the district administrator's performance with the district administrator present and to a discussion of the district administrator's evaluations of the performance of the other administrative staff.

Following this evaluation, the board may extend the district administrator's contract for one additional year. If the board does so, the district administrator will be employed under a two-year contract, as s/he was the year before. If the board declines to do so, the district administrator will have the remaining time on his or her contract, to improve his or her performance.

If, in the opinion of the board, the district administrator improves his or her performance during this period, the board may extend his or her contract when it has one year remaining or when it is nearing expiration. Such extension would occur after the board's annual evaluation of the district administrator's performance. Such extension will be for a period of one year unless the board in its discretion fixes a longer period.

Decision on this contract's extension or revision will be made at a regular meeting of the board in a timely manner that follows the guidelines of Section 118.24 of the Wisconsin Statutes. If the board fails to act on the contract's extension or revision before February 1 of any year, the contract will be automatically extended for one additional year.

Reviewed, revised, and approved by the Board of Education on February 20, 2006.