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Vacancies on the School Board shall be filled by appointment of the remaining members of the Board in accordance with state law and the guidelines outlined in this policy.

APPOINTMENT GUIDELINES

- 1. Public notice of a Board vacancy shall be given by the District Administrator and include a deadline for applying for the vacancy.
- Any qualified elector of the District who is interested in filling the vacancy may submit a letter of application and a short résumé to the Board by the date specified in the vacancy notice. If one or no applications are received by the deadline, the deadline may be extended by a majority vote of the Board.
- 3. The Board shall consider all identified candidates for a board vacancy at a properly noticed open meeting of the Board. All candidates shall be given an opportunity to make a statement on behalf of their candidacy and to explain their purpose in seeking a position on the Board. The Board may ask questions of one or more candidates.
- 4. Voting on the candidates may be by roll call, voice vote, or signed written ballot. The method of voting will be determined by a majority vote of the Board prior to consideration of candidates for the Board vacancy. A majority vote shall be required for all appointments to the Board. When making the appointment, Board members should consider each candidate's interest in and devotion to public education and willingness to give time and effort to the work.
- 5. If a majority cannot be obtained after 5 consecutive votes then the Board President or the highest remaining board officer will place the names of the candidates with the highest votes into a random drawing.
- 6. The candidate appointed to the vacancy shall, upon acceptance and taking and filing the oath of office, be seated on the Board.

Legal References:

- Section 17.03 [cause of vacancies]
- Section 17.035 [military leave vacancies]
- Section 17.26 [filling school board vacancies]
- Section 19.01 [oath of office]

FILLING BOARD VACANCIES

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• <u>Section 120.05(1)(d)</u> [board member residency]

Cross References:

Adoption Date: 1/18/2016