

All meetings of the Board and its committees will be open to the public except that a meeting of the Board may be convened in a closed session under one or more of the exemptions provided for by state statutes. Such exemptions include, but are not limited to the following;

1. Deliberating for any judicial or quasi-judicial trial or hearing;
2. Considering dismissal, demotion, licensing, or disciplining of any Board employee provided the employee is given notice of any evidentiary hearing which may be held prior to final action being taken and of the meeting at which final action may be taken. The notice will contain a statement that the employee has the right to demand that the evidentiary hearing or meeting be held in open session;
3. Considering employment, promotion, compensation, or performance evaluation data of any Board employee;
4. Considering specific applications of probation or parole, or considering strategy for crime detection or prevention;
5. Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session;
6. Considering financial, medical, social or personal histories, or disciplinary data of specific persons, preliminary consideration of specific personnel problems, or the investigation of charges against specific persons except where paragraph 2 applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations;
7. Conferring with legal counsel for the Board, or one of its committees, who is rendering oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved;
8. Consideration of requests for confidential written advice from the ethics board under Wisconsin Statutes 19.46(2), or from any local government ethics board

Furthermore, no motion to hold a closed session or to adjourn an open session into a closed session will be adopted, unless the president announces to those present at the meeting the general nature of the business to be considered at the closed session, the specific exemption(s) under which such closed session is authorized,

and that no other business will be taken up during that session.

The Board will not commence an open session, subsequently convene in a closed session, and then reconvene into an open session within a 12-hour period, unless public notice of such subsequent open session was given at the same time and in the same manner as the notice of the initial meeting.

That a closed session will be, or was, held will be recorded in the minutes of the preceding or subsequent regular meeting.

## **Legal References:**

## **Cross References:**

**Adoption Date:** 1/19/2015